

CUPEU Survey

Job Posting Survey

Statistics for (a) Gender

Please tell us your gender:

Occurrence Counts

Value	Description	Number	%
2	Male	57	47.50%
1	Female	61	50.83%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	2
Minimum	1
Maximum	2
Mean (Average)	1.48
Standard Deviation	0.50

Statistics for (b) Age

Please tell us your age:

Total Responses		120
Minimum		0
Maximum		55
Mean (Average)		37.05
Standard Deviation		11.79

Statistics for (e) Grade

Please tell us the grade level of the position you presently occupy:

Total Responses		120
Minimum		0
Maximum		14
Mean (Average)		10.41
Standard Deviation		4.06

Statistics for (a) Highest education

Please tell us the highest level of education you have attained:

Occurrence Counts

Value	Description	Number	%
1	High School	0	0.00%
2	College/CEGEP (2 year certificate)	1	0.83%
3	CEGEP (3 year certificate)	5	4.17%
4	Bachelor degree	59	49.16%
5	Masters Degree	32	26.67%
6	PhD	3	2.50%
7	Other	20	16.67%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	0
Minimum	2
Maximum	7
Mean (Average)	4.76
Standard Deviation	1.17

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? Statistics for (d) Present fit

How well does your current education fit the educational requirements of your current position?

Occurrence Counts

Value	Description	Number	%
4	An excellent fit	64	53.33%
3	A partial fit	39	32.50%
2	A poor fit	6	5.00%
1	No fit at all	8	6.67%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	3
Minimum	1
Maximum	4
Mean (Average)	3.36
Standard Deviation	0.87

? Statistics for (a) Looking

Do you anticipate, within the next 12 months, looking for a different job at the university?

Occurrence Counts

Value	Description	Number	%
3	Yes	18	15.00%
2	Maybe	44	36.67%
1	No	52	43.33%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	6
Minimum	1
Maximum	3
Mean (Average)	1.70
Standard Deviation	0.73

? Statistics for (b) Future fit

For the next 12 month period, please tell us how well your present educational background fits with your job search plans at the university:

Occurrence Counts

Value	Description	Number	%
4	An excellent fit	29	24.17%
3	A partial fit	27	22.50%
2	A poor fit	7	5.83%
1	No fit at all	12	10.00%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	45
Minimum	1
Maximum	4
Mean (Average)	2.97
Standard Deviation	1.07

? Statistics for (a) Ever excluded

Have you ever been excluded from applying for a position for which you believed you had the requisite qualifications?

Occurrence Counts

Value	Description	Number	%
2	Yes	21	17.50%
1	No	73	60.83%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	26
Minimum	1
Maximum	2
Mean (Average)	1.22
Standard Deviation	0.42

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? Statistics for (c) Explanation

Were you given a rationale as to why you were excluded?

Occurrence Counts

Value	Description	Number	%
2	Yes	11	9.17%
1	No	10	8.33%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	99
Minimum	1
Maximum	2
Mean (Average)	1.52
Standard Deviation	0.51

? Statistics for (d) Exclusion reason

*If you were given a reason why you were excluded from applying for a certain position, was this exclusion due to:
(answer all that apply):*

Occurrence Counts

Value	Description	Number	%
5	insufficient education	7	5.83%
4	insufficient skills	1	0.83%
3	insufficient experience	2	1.67%
2	No reason given	3	2.50%
1	Other	8	6.67%

Descriptive Statistics

Total Responses	120
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? Statistics for (a) Equivalence to

Do you agree that the university should, in general, recognize "equivalent to" having a given job requirement the same as having that specific skill or level of education?

Occurrence Counts

Value	Description	Number	%
5	Agree Strongly	62	51.66%
4	Agree	39	32.50%
3	Indifferent	4	3.33%
2	Disagree	5	4.17%
1	Disagree Strongly	2	1.67%

Descriptive Statistics

Total Responses	120
No. of Blank Responses	8
Minimum	1
Maximum	5
Mean (Average)	4.38
Standard Deviation	0.89