

**CUPEU Survey**  
Day-to-Day Working Conditions

**? Statistics for Q1 H&S**

*My working environment is healthy and safe.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	28	22.95%
4	Almost Always	76	62.29%
3	Sometimes	13	10.66%
2	Almost Never	0	0.00%
1	Never	2	1.64%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	3
<b>Mean (Average)</b>	4.08
<b>Standard Deviation</b>	0.70

**? Statistics for Q2 Air**

*The air quality where I work is adequate.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	17	13.93%
4	Almost Always	55	45.08%
3	Sometimes	39	31.97%
2	Almost Never	9	7.38%
1	Never	2	1.64%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	0
<b>Mean (Average)</b>	3.62
<b>Standard Deviation</b>	0.88

**? Statistics for Q3 Erg**

*The physical layout of my workspace (ergonomics) is adequate.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	39	31.97%
4	Almost Always	40	32.78%
3	Sometimes	31	25.41%
2	Almost Never	8	6.56%
1	Never	3	2.46%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	1
<b>Mean (Average)</b>	3.86
<b>Standard Deviation</b>	1.03

**? Statistics for Q4 Coworkers**

*My relationships with my co-workers are satisfactory.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	43	35.25%
4	Almost Always	69	56.55%
3	Sometimes	10	8.20%
2	Almost Never	0	0.00%
1	Never	0	0.00%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	0
<b>Mean (Average)</b>	4.27
<b>Standard Deviation</b>	0.60

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**? Statistics for Q5 Supervisor**

*My relationships with my supervisor and with management are satisfactory.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	43	35.25%
4	Almost Always	64	52.45%
3	Sometimes	12	9.84%
2	Almost Never	2	1.64%
1	Never	0	0.00%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	1
<b>Mean (Average)</b>	4.22
<b>Standard Deviation</b>	0.69

**? Statistics for Q7 Appropriate**

*The quantity of work I am expected to do is appropriate.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	29	23.77%
4	Almost Always	63	51.64%
3	Sometimes	23	18.85%
2	Almost Never	5	4.10%
1	Never	2	1.64%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	0
<b>Mean (Average)</b>	3.92
<b>Standard Deviation</b>	0.86

**? Statistics for Q8 Complexity**

*I am comfortable with the complexity of the tasks assigned to me.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	64	52.46%
4	Almost Always	50	40.98%
3	Sometimes	8	6.56%
2	Almost Never	0	0.00%
1	Never	0	0.00%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	0
<b>Mean (Average)</b>	4.46
<b>Standard Deviation</b>	0.62

**? Statistics for Q9 Expectations**

*Priorities and expectations are clearly defined.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	24	19.67%
4	Almost Always	53	43.44%
3	Sometimes	33	27.05%
2	Almost Never	8	6.56%
1	Never	1	0.82%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	3
<b>Mean (Average)</b>	3.76
<b>Standard Deviation</b>	0.88

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**? Statistics for Q10 Flexibility**

*I have flexibility in my work hours.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	24	19.67%
4	Almost Always	53	43.44%
3	Sometimes	34	27.87%
2	Almost Never	7	5.74%
1	Never	2	1.64%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	2
<b>Mean (Average)</b>	3.75
<b>Standard Deviation</b>	0.90

**? Statistics for Q11 OT**

*I have worked overtime in the past year.*

**Occurrence Counts**

Value	Description	Number	%
2	Yes	106	86.88%
1	No	15	12.30%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	1
<b>Mean (Average)</b>	1.88
<b>Standard Deviation</b>	0.33

**? Statistics for Q12 Choose**

*I work overtime only when I personally choose to.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	31	25.41%
4	Almost Always	52	42.62%
3	Sometimes	22	18.03%
2	Almost Never	10	8.20%
1	Never	5	4.10%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	2
<b>Mean (Average)</b>	3.78
<b>Standard Deviation</b>	1.05

**? Statistics for Q13 OT Comp**

*When I work overtime, I am compensated, either with equivalent time off, or with money.*

**Occurrence Counts**

Value	Description	Number	%
5	Always	49	40.16%
4	Almost Always	23	18.85%
3	Sometimes	17	13.93%
2	Almost Never	14	11.48%
1	Never	15	12.30%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	4
<b>Mean (Average)</b>	3.65
<b>Standard Deviation</b>	1.44

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**? Statistics for Q14 On call**

*In the past year, I have sometimes been expected to be available or "on call" during my time off.*

<u>Occurrence Counts</u>				<u>Descriptive Statistics</u>	
Value	Description	Number	%	Total Responses	
2	Yes	32	26.23%	No. of Blank Responses	2
1	No	88	72.13%	Mean (Average)	1.27
				Standard Deviation	0.44

**? Statistics for Q15 Oncall Comp**

*I receive compensation for time spent "on call".*

<u>Occurrence Counts</u>				<u>Descriptive Statistics</u>	
Value	Description	Number	%	Total Responses	
5	Always	17	13.93%	No. of Blank Responses	41
4	Almost Always	8	6.56%	Mean (Average)	2.30
3	Sometimes	4	3.28%	Standard Deviation	1.69
2	Almost Never	5	4.10%		
1	Never	47	38.52%		

**? Statistics for Q16 Efficient**

*Work in my department is organized in an efficient and rational manner; my work is not wasted.*

<u>Occurrence Counts</u>				<u>Descriptive Statistics</u>	
Value	Description	Number	%	Total Responses	
5	Always	13	10.66%	No. of Blank Responses	2
4	Almost Always	52	42.61%	Mean (Average)	3.54
3	Sometimes	44	36.07%	Standard Deviation	0.85
2	Almost Never	9	7.38%		
1	Never	2	1.64%		

**? Statistics for Q17 Consultation**

*My department consults with those who do the work when making decisions.*

<u>Occurrence Counts</u>				<u>Descriptive Statistics</u>	
Value	Description	Number	%	Total Responses	
5	Always	15	12.30%	No. of Blank Responses	2
4	Almost Always	54	44.25%	Mean (Average)	3.58
3	Sometimes	37	30.33%	Standard Deviation	0.88
2	Almost Never	13	10.66%		
1	Never	1	0.82%		

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**? Statistics for Q18 Paper**

*paper-based (more expensive)*

**Occurrence Counts**

Value	Description	Number	%
3	Prefer	9	7.38%
2	OK	69	56.55%
1	Will not use	41	33.61%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	3
<b>Mean (Average)</b>	1.73
<b>Standard Deviation</b>	0.59

**? Statistics for Q19 Email**

*email-based*

**Occurrence Counts**

Value	Description	Number	%
3	Prefer	75	61.47%
2	OK	42	34.43%
1	Will not use	3	2.46%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	2
<b>Mean (Average)</b>	2.60
<b>Standard Deviation</b>	0.54

**? Statistics for Q20 Web**

*web-based*

**Occurrence Counts**

Value	Description	Number	%
3	Prefer	35	28.69%
2	OK	70	57.37%
1	Will not use	15	12.30%

**Descriptive Statistics**

<b>Total Responses</b>	122
<b>No. of Blank Responses</b>	2
<b>Mean (Average)</b>	2.17
<b>Standard Deviation</b>	0.63